

Basic Information of Nominated Directors in replacement of those who must retire by rotation

Inoue Rubber (Thailand) Public Company Limited

Name - Surname	1. Mr. Kittichai Raktakanit	
Age	65 years	
Proposed Position	Independent Director	
Term of Directorship	9 years (Since January, 2017 – Present)	
Shareholding Proportion	- None -	
Educational Qualification	- Bachelor's Degree in Business Administration, Indiana State University, U.S.A.	
Training from Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> - Advanced Audit Committee Program (AACP 49/2023) - Director Certification Program Class 27/2003 - Audit Committee Program Class 7/2005 	
Past Work experiences in the past 5 years	2017 – Present	- Independent Director of Inoue Rubber (Thailand) PCL.
	2025 - Present	- Director of L-Elevator and Engineering Co.,Ltd.
	2024 - Present	<ul style="list-style-type: none"> - Chairman of Risk Management and Sustainability Committee/ Audit and Corporate Governance Committee member of Inoue Rubber (Thailand) PCL. - Boxing Sports Committee, Sports Authority of Thailand, Ministry of Tourism and Sports - Honorary Advisor, Port F.C.
	2019 – Present	- Independent Director/ Audit Committee member/ Nominating and Compensation Committee member/ Chairman of the Corporate Governance and Sustainability Committee of XSpring Capital PCL.
	2016 – Present	<ul style="list-style-type: none"> - Chairman of Loxley System Integrator Co.,Ltd. - Director of Loxley Evolution Technology Co.,Ltd.
	2015 – Present	- Independent Director/ Chairman of Corporate Governance and Sustainability Committee/ Audit Committee member/ Nomination and Compensation Committee member / Risk Management Committee member of Sansiri PCL.
	2000 – Present	- Director of Filatax Planner Co.,Ltd.
	2011 – 2025	- Executive Chairman and Managing Director of L-Elevator and Engineering Co.,Ltd.
	2019 - 2024	- Director of Loxley Property Development Ltd.
	2017 - 2024	- Audit Committee member of Inoue Rubber (Thailand) PCL.
	2010 – 2020	- Vice Executive Chairman of Loxley PCL.



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Name - Surname	1. Mr. Kittichai Raktakanit	
	1997 – 2020	- Director of Thai Filatex PCL.
Director/ Management Position in other business	<p><u>Listed companies</u></p> <ol style="list-style-type: none"> 1. Independent Director/ Audit Committee member/ Nominating and Compensation Committee member/ Chairman of the Corporate Governance and Sustainability Committee of XSpring Capital PCL. 2. Independent Director/ Chairman of Corporate Governance and Sustainability Committee/ Audit Committee member/ Nomination and Compensation Committee member / Risk Management Committee member of Sansiri PCL. <p><u>Non-listed companies and Other businesses</u></p> <ol style="list-style-type: none"> 1. Chairman, Loxley System Integrator Co., Ltd. 2. Director, Loxley Evolution Technology Co., Ltd. 3. Director, L-Elevator and Engineering Co., Ltd. 4. Director of Filatex Planner Co.,Ltd. 5. Boxing Sports Committee, Sports Authority of Thailand, Ministry of Tourism and Sports 6. Honorary Advisor, Port F.C. <p><u>Other business that may cause conflict of interest</u></p> <p>-None-</p>	
Meeting Attendance in 2025	<ul style="list-style-type: none"> - Annual General Meeting of Shareholders - Board of Director's Meeting - Board of Director's Meeting (Non-Executive Directors) - Audit and Corporate Governance Committee's Meeting - Risk Management and Sustainability Committee's Meeting 	<p align="right">1/1 time</p> <p align="right">5/5 times</p> <p align="right">2/2 times</p> <p align="right">4/4 times</p> <p align="right">3/3 times</p>

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Inoue Rubber (Thailand) Public Company Limited

Name/Surname	2. Mr. Kris Imsang	
Age	60 years	
Proposed Position	Independent Director	
Term of Directorship	2 months (November 2025 – Present)	
Shareholding Proportion	- None -	
Educational Qualification	- Bachelor of Engineering (Civil Engineering) Chulalongkorn University	
Training from Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> - Director Certification Program (DCP) Class 139/2010 - Director Refreshment Training Program (RFP) Class 1/2021 - The Role of the Board in IT Governance Class 2020 	
Past Work Experiences in the past 5 years	2025 – Present	- Executive Committee of Sustainable Environment Research Institute, Chulalongkorn University
	2024 - Present	- Director of The Joint Standing Committee on Commerce, Industry and Banking (JSCCIB), and Foundation
	2024 - Present	- Executive Committee of Innovation One Project
	2022 – Present	- Director of Thailand Business Council for Sustainable Development
	2022 – Present	- Member and Secretary-General of Industrial Development Foundation
	2022 – Present	- Secretary General of The Federation of Thai Industries
	2021 – Present	- Board of Trustees of Sirindhorn International Institute of Technology (SIIT)
	2019 - Present	- Honorary Board Member of Social Enterprise Promotion Board
	20024 – September 2025	Chief Operating Officer, Downstream Petroleum Business Group of PTT Public Company Limited
	20024 – September 2025	- Director, Global Power Synergy Public Company Limited
	20024 – September 2025	- Director / Chairman of the Risk Management Committee of Thai Oil Public Company Limited
2022 – September 2025	Member of Vidyasirimedhi Institute of Science and Technology Council for Short:	



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Inoue Rubber (Thailand) Public Company Limited

Name/Surname	2. Mr. Kris Imsang	
		Member of VISTEC Council
	2023 – June 2025	- Committee of Chulalongkorn University Alumni Association under the Royal Patronage of His Majesty King
	2022 - 2024	- Chief Operating Officer, Downstream Petroleum Business Group, Secondment assignment role: President and Chief Executive Officer (CEO) of IRPC Public Company Limited
	2022 - 2024	- Director/ Risk Management Committee member/ President and Chief Executive Officer (CEO)/ Secretary of the Boards of IRPC Public Company Limited
	2022 - 2023	- Director of UBE CHEMICALS (ASIA) Public Company Limited
	2022	- Director of IRPC A & L Company Limited
	2022	- Chairman of PTT Energy Solutions Company Limited
	2022	- Chairman of Nomination and Remuneration Committee of IRPC Public Company Limited
	2021 - 2022	- Chairman of IRPC Public Company Limited
	2021 - 2022	- Director and Nomination and Remuneration Committee member of PTT Oil and Retail Business Public Company Limited
	2020 - 2022	- Chairman of PTT Tank Terminal Company Limited
	2020 - 2022	- Chief Operating Officer, Downstream Petroleum Business Group of PTT Public Company Limited
	2020 - 2022	- Vice Chairman of FTI-Academy Committee of The Federation of Thai Industries
	2019 - 2021	- Nomination and Remuneration Committee member of IRPC Public Company Limited
Director/Management Position in other business	<u>Listed companies</u> - None - <u>Non-listed companies and Other businesses</u> 1. Executive Committee of Sustainable Environment Research Institute,	

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Inoue Rubber (Thailand) Public Company Limited

Name/Surname	2. Mr. Kris Imsang
	<p>Chulalongkorn University</p> <p>2. Director of The Joint Standing Committee on Commerce, Industry and Banking (JSCCIB), and Foundation</p> <p>3. Executive Committee of Innovation One Project</p> <p>4. Director of Thailand Business Council for Sustainable Development</p> <p>5. Member and Secretary-General of Industrial Development Foundation</p> <p>6. Secretary General of The Federation of Thai Industries</p> <p>7. Board of Trustees of Sirindhorn International Institute of Technology (SIIT)</p> <p>8. Honorary Board Member of Social Enterprise Promotion Board</p> <p><u>Other business that may cause conflict of interest</u></p> <p>-None-</p>
Meeting Attendance in 2025	- None as was appointed less than 3 months -

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Inoue Rubber (Thailand) Public Company Limited

Name/Surname	3. Mr. Thanong Leeissaranukul	
Age	65 years	
Proposed Position	Director	
Term of Directorship	32 years (December 1993 – Present)	
Shareholding Proportion	2.27% (as of 30 September 2025)	
Educational Qualification	Bachelor's degree in Business Administration – Trading, Major of Industrial Marketing, Nanzan University, Japan	
Training from Thai Institute of Directors Association (IOD)	Director Accreditation Program (DAP) 136/2017	
Past Work experiences in the past 5 years	1993 – Present	Director of Inoue Rubber PCL.
	2023 - Present	- Director of Professional Herbal Products Co., Ltd. - Chairman of the Police Administration Audit Committee, Wat Phraya Krai Metropolitan Police Station
	2020 - Present	Director of Pacific Industries (Thailand) Co., Ltd.
	2017 – Present	Chairman of M Vision PCL.
	2015 – Present	Director of Sonic Design (Thailand) Co., Ltd.
		Member of Sub-committee of Public Relations, Organ Donation Center, Thai Red Cross Society
	2007 – Present	Chairman of Kanok-Sopa Foundation
	2006 – Present	Director of Budsayapan Co., Ltd.
	2001 – Present	Executive Chairman of Smart Sport Promotion Co., Ltd.
	1998 – Present	Director of The Studio Production Co., Ltd.
	1996 – Present	President of Bike Clinic Co., Ltd. Vice Chairman of Daido Sittipol Co., Ltd. Managing Director of Seng Guan Hong Co., Ltd.
	1995 – Present	Executive Director of Total Energies Marketing (Thailand) Co.,Ltd. Director of Thai Inoac Components Co., Ltd. Director of Sungold Holding Co., Ltd. Director of IRC (Asia) Research Ltd.
	1993 - Present	Director of Sopa-Kanok International Co., Ltd.
	1986 – Present	Managing Director of The Sittipol 1919 Co., Ltd.
	1983 – Present	Director of Thai Stanley Electric PCL.
2003 - 2022	Director of Wang Chula Co.,Ltd.	



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Inoue Rubber (Thailand) Public Company Limited

	2014 – 2020	Director of Pacific Auto Part Co., Ltd.
Director/Management Position in other business	<p><u>Listed companies:</u></p> <ol style="list-style-type: none"> 1. Chairman, M Vision PCL. 2. Director, Thai Stanley Electric PCL <p><u>Non-listed companies and Other businesses:</u></p> <ol style="list-style-type: none"> 1. Director of Professional Herbal Products Co., Ltd. 2. Director, Pacific Industries (Thailand) Co., Ltd. 3. Director, Sonic Design (Thailand) Co., Ltd. 4. Director, Budsayapan Co., Ltd. 5. Executive Chairman, Smart Sport Promotion Co., Ltd. 6. Director, The Studio Production Co., Ltd. 7. Chairman, Bike Clinic Co., Ltd. 8. Vice Chairman, Daido Sittipol Co., Ltd. 9. Managing Director, Seng Guan Hong Co., Ltd. 10. Executive Director, Total Energies Marketing (Thailand) Co.,Ltd. 11. Director, Thai Inoac Components Co., Ltd. 12. Director, Sungold Holding Co., Ltd. 13. Director, IRC (Asia) Research Ltd. 14. Director, Sopa - Kanok International Co., Ltd. 15. Managing Director, The Sittipol 1919 Co., Ltd. 16. Member of Sub-committee of Public Relations, Organ Donation Center, Thai Red Cross Society 17. Chairman of Kanok-Sopa Foundation 18. Chairman of the Police Administration Audit Committee, Wat Phraya Krai Metropolitan Police Station <p><u>Other business that may cause conflict of interest</u></p> <p>-None-</p>	
Meeting Attendance in 2025	<ul style="list-style-type: none"> - Annual General Meeting of Shareholders - The Board of Director's Meeting - Meeting with Non-Executive Directors 	<p>1/1 time</p> <p>5/5 times</p> <p>2/2 times</p>

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Inoue Rubber (Thailand) Public Company Limited

Name - Surname	4. Mr. Kiyoharu Mizushima	
Age	60 years	
Proposed Position	Director	
Term of Directorship	1 year (February 2025 - Present)	
Shareholding Proportion	- None -	
Educational Qualification	- Bachelor's Degree in Engineering, Yamagata University, Japan	
Training from Thai Institute of Directors Association (IOD)	- None -	
Past Work Experiences in the past 5 years	2025 – Present	- President, Chairman of the Executive Committee, Vice Chairman of the Risk Management and Sustainability Committee of Inoue Rubber (Thailand) PCL. - Director of Thai Inoac Components Co.,Ltd.
	2025 – September 2025	- Director and Executive Director of Kinno Hoshi Engineering Co.,Ltd.
	2024 – December 2024	- Executive Officer of Rubber Elastomer Division of Inoac Corporation Co., Ltd., Japan
	2018 - 2023	- General Manager of Rubber Elastomer Division of Inoac Corporation Co., Ltd., Japan
Director/ Management Position in other business	<u>Listed companies</u> - None – <u>Non-listed companies and Other businesses:</u> - None – <u>Other business that may cause conflict of interest</u> - None –	
Meeting Attendance in 2025	- Annual General Meeting of Shareholders - The Board of Director's Meeting - Meeting with Non-Executive Directors	1/1 time 5/5 times 2/2 times

